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DATE: July 2, 2024

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Memo

TO: All Staff

FROM: Marc-Nicholas LaForge, Acting

Communications Manager

CC: Human Resources

RE: Tikinagan Staff Experience Survey

All Staff are invited to complete Tikinagan's internal survey, released today (July 2, 2024). This is not spam.

The purpose of the survey is based on one of our nine Tikinagan values, honesty. We are committed to being honest with our children, youth, families, and communities we serve. We also want an honest workplace -- where we can be open and identify issues and follow through. Equally important, we want to celebrate our staff.

Our last agency-wide survey was completed in November 2022; our 2SLGBTQ+ committee completed a staff survey in April 2023. This new survey will help the agency capture staff experience, specifically what's working and what could be better.

About the Survey

To access the survey, staff should click the link in their email with the subject "SURVEY: Tikinagan Staff Experience" from communications@tikinagan.org. The survey should take about five minutes to complete. All staff responses are anonymous. When staff complete the survey, they will be taken to a separate page where they will be asked to enter their Tikinagan email to be eligible for a draw, one of 10 \$100 gift cards. The deadline to complete the survey is July 31, 2024.

About the Honesty Value

Honesty: Our respect for those we serve is reflected in our commitment to honesty. We are committed to be consistently truthful in our interactions with others, to be open and direct in identifying issues, to say what we mean and to follow through with what we say. We are willing to listen with an open mind and an open heart, to hear feedback and to accept criticism.

Learn more about all nine Tikinagan values by clicking here.